

Minutes from the Public Works Committee Meeting

Village Hall, August 11, 2021 @ 6:30pm

Present at meeting:

Trustee Walter Kriese, Trustee George Duberstein and Trustee Mary Koval.

Trustee Kriese opened the meeting by passing out a statement of the objective of this committee and an outline of tasks.

Objective is to create a compensation package for our public works employees in order to make the Village of Hainesville competitive with other municipalities. In doing this we can retain our workforce with competent and skilled workers.

Outline of tasks:

Research wages and benefits paid by other municipalities for their public works employees and the job classification assigned to the wages.

Create a compensation package that will represent our finding.

Discussion was had on which municipalities to contact with our questions to be asked.

Here is the list of the municipalities and the Trustee assigned to contact them.

Trustee George Duberstein, Villages of Round Lake, Round Lake Beach, Round Lake Heights, Round Lake Park and Lindenhurst.

Trustee Mary Koval, Villages of Fox Lake, Lakemoor, Lake Villa, Green Oaks and Volo.

Trustee Walter Kriese, Villages of Highwood, Kildeer, North Barrington, Park City and Wadsworth.

Committee created a list of questions to be asked.

Questions:

What is the population of your municipality?

How many public works employees do you have on staff?

What is the salary for your public works superintendent?

What is the salary and classification of your remaining public works employees?

Do you provide health care benefits? What are the employees monthly premium? What is the cost that the village pays for health care?

Scheduled our next meeting for August 25, 2021

Meeting was adjourned at 7:30pm.