

## Minutes from the Public Works Committee Meeting

Village Hall, August 25, 2021 @ 6:00pm

Meeting called to order at 6:15pm.

Present at meeting:

Trustee Walter Kriese, Trustee George Duberstein and Trustee Mary Koval.

Approval of the Agenda

Approval of the Public Works August 11, 2021 Meeting Minutes

Old Business:

Each Trustee presented their data from the surveys from the municipalities they were assigned to contact.

Trustee George Duberstein also presented a survey conducted yearly by the Village of Fox Lake, from neighboring Villages. The survey contained base salaries of various Job Classifications within the Village of Fox Lake.

After assessing the data, the committee unanimously agreed that our Public Works employees were under paid.

New Business:

The Committee worked out an outline of a fair and comparable compensation package.

The Committee also agreed to look into the need for a third public works employee if financially possible.

Trustee Walter Kriese would look into what our health insurance costs for employees are.

Scheduled the next meeting for September 8, 2021.

Meeting adjourned at 7:45pm.